

## DAF Civilian Employee Demographics

- As of: 31DEC2023

### Employee Type

- 147,879 U.S. Citizen/Permanent/Full-Time (USPFT) Employees

### Type of Work

- 23.1% Professional
- 43.6% Administrative
- 9.7% Technical
- 1.7% Clerical
- 2.6% Other
- 19.3% Blue Collar

### Age

- Average Age: 46.8

### Length of Service

- Average Years of Service: 13.4

### Retirement Eligibility

- 24.6% Become eligible in over 20 years
- 29.8% Become eligible in 11-20 years
- 14.7% Become eligible in 6-10 years
- 16.8% Become eligible in 1-5 years
- 10.4% Became eligible 0-5 years ago
- 3.1% Became eligible over 5 years ago
- 0.6% Unknown

### Race

- 1.5% American Indian or Alaska Native
- 4.1% Asian
- 12.7% Black or African American
- 0.7% Native Hawaiian or Other Pacific Islander
- 72.3% White
- 3.9% Two or more races
- 4.8% Not reported

### Ethnicity

- 9.3% Hispanic/Latino
- 88.7% Not Hispanic/Latino
- 2% Not Reported

### Gender

- 28.9% Female
- 71.1% Male

### Overseas

- 4% Overseas

- 96% CONUS

#### Military Service

- 4.7% Retired Officer
- 18.5% Retired Enlisted
- 28.7% Some Military Service (Not Retired)
- 48% No Military Service

#### Education Level

- 0.2% Unknown Education Level
- 0.1% < H.S./GED
- 33.6% H.S./GED
- 12.5% AA/Some College
- 25.1% BA
- 26.1% MA
- 2.4% PhD/Professional Degree