

# Regular Air Force Selective Retention Bonus Listing

Effective: 3 Jun 2020

Total: 68

Updated 4 June 2020

AIR FORCE SPECIALTY CODE	SKILL LEVEL OR CHIEF ENLISTED MANAGER CODE	AIR FORCE SPECIALTY CODE - CLEAR TEXT	ZONE A	ZONE B	ZONE C	ZONE E
1A0X1X	(3, 5, 7, 9)	In-Flight Refueling	2	2	2	0
1A8X1G	(3, 5, 7)	Airborne Crypto Language Analyst--Chinese	3	2	2	0
1A8X1H	(3, 5, 7)	Airborne Crypto Language Analyst--Korean	0	2	2	0
1A8X1I	(3, 5, 7)	Airborne Crypto Language Analyst--Russian	3	2	2	0
1A8X2	(3, 5, 7)	Airborne ISR Operator	2	2	0	0
1A9X1X	(3, 5, 7, 9)	Special Missions Aviator	3	3	1	0
1B4X1	(3, 5, 7, 9, 1B000)	Cyber Warfare Operations	1	3	3	0
1C3X1	(3, 5, 7)	Command and Control Operations	0	2	1.5	0
1C5X1D	(3, 5)	Command and Control Battle Management Operations--Weapons Director	2	2	1	0
1N3X1G	(3, 5, 7)	Crypto Language Analyst--Chinese	2	2	2	0
1N3X1I	(3, 5, 7)	Crypto Language Analyst--Russian	4	3	3	0
1N4X1A	(3, 5, 7)	Intelligence Analyst--Cyber Intelligence Analysis	2	1.5	0	0
1N7X1	(3, 7, 9)	Human Intelligence Specialist	0	0	2	0
1N8X1	(3, 5, 7)	Targeting Analyst	1	1	0	0
1TOX1	(3, 5, 7, 9, 1T000)	Survival, Evasion, Resist, and Escape	5	4.5	4	3
*1U0X1X	(3, 5, 7)	Sensor Operator	2	2	0	0
1Z1X1	(3, 5, 7, 9, 1Z100)	Pararescue	5	4.5	4	3
1Z2X1	(3, 5, 7, 9, 1Z200)	Combat Control	5	4.5	4	3
1Z3X1	(3, 5, 7, 9, 1Z300)	Tactical Air Control Party	5	4.5	4	3
1Z4X1	(3, 5, 7, 9, 1Z400)	Special Reconnaissance	5	4.5	4	3
2A373	(7)	Tactical Aircraft Maintenance	0	1	1	0
2A3X3E	(3, 5)	Tactical Aircraft Maintenance (A-10/U-2)	1	1	0	0
2A3X3L	(3, 5)	Tactical Aircraft Maintenance (F-15)	1	0	0	0
2A3X3M	(3, 5)	Tactical Aircraft Maintenance (F-16)	0	1	0	0
2A3X4A	(3, 5)	Fighter Aircraft Integrated Avionics (A-10/U-2 Avionics)	0	1	0	0
2A3X4C	(3, 5)	Fighter Aircraft Integrated Avionics (F-16 Avionics)	0	1	0	0
2A375	(7)	Advanced Fighter Aircraft Integrated Avionics	0	0	1	0
2A3X5C	(3, 5)	Advanced Fighter Aircraft Integrated Avionics (MQ-1, MQ-9, RQ-4)	2	2	0	0
2A377	(7)	Tactical Aircraft Maintenance (5th Generation)	0	2	1	0
2A378	(7)	Remotely Piloted Aircraft Maintenance	0	3	1	0
2A3X8A	(3, 5)	Remotely Piloted Aircraft Maintenance (MQ-1/MQ-9)	2	1	0	0
2A3X8B	(3, 5)	Remotely Piloted Aircraft Maintenance (RQ-4)	0	2	0	0
2A5X1A	(3, 5)	Airlift/Special Mission Aircraft Maintenance (C-20/C-21/C-22/C-37/C-40/E-4/VC-25)	2	1	0	0
2A572	(7)	Helicopter/Tiltrotor Aircraft Maintenance	0	0	1	0
2A5X2D	(3, 5)	Helicopter/Tiltrotor Aircraft Maintenance (CV-22)	0	2	0	0

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2A5X4D	(3, 5)	Refuel/Bomber Aircraft Maintenance (B-52)	0	2	0	0
2A554E	(5)	Refuel/Bomber Aircraft Maintenance (B-1)	0	2	0	0
2A7X5	(3, 5, 7)	Low Observable Aircraft Structural Maintenance	2	2	0	0
2A871J	(7)	MAF Integrated Communications/Navigation Mission System (Tanker Comm/Counter/Nav Sys)	0	0	2	0
2A8X1A	(3, 5)	MAF Integrated Communication/Navigation Mission Systems (C-5)	0	2	0	0
2A8X1G	(3, 5)	MAF Integrated Communication/Navigation Mission System (KC-135)	1.5	0	0	0
2A8X2B	(3, 5)	MAF Integrated Instrument and Flight Control System (C-17)	1	0	0	0
2A9X1E	(3, 5)	Bomber/Special Integrated Comm/Nav/Msn Sys (B-1)	2	0	0	0
2A9X1F	(3, 5)	Bomber/Special Integrated Comm/Nav/Msn Sys (B-2)	1	2	0	0
2A9X1G	(3, 5)	Bomber/Special Integrated Comm/Nav/Msn Sys (B-52)	1	2	0	0
2A952A	(5)	Bomber/Special Integrated Inst and Flt Cont Sys (E-3)	0	1	2	0
2A9X2F	(3, 5)	Bomber/Special Integrated Inst and Flt Cont Sys (B-2)	0	2	0	0
2A973	(7)	Bomber/Special Electronic Warfare and Radar Surveil Integrated Avionics	0	1	0	0
2A953B	(5)	Bomber/Special Electronic Warfare and Radar Surveil Integrated Avionics (E-3 Computer/EW System)	0	1	0	0
2A9X3E	(3, 5)	Bomber/Special Electronic Warfare and Radar Surveil Integrated Avionics (B-1)	0	2	0	0
2A9X3F	(3, 5)	Bomber/Special Electronic Warfare and Radar Surveil Integrated Avionics (B-2)	2	0	0	0
2A9X3H	(3, 5)	Bomber/Special Electronic Warfare and Radar Surveil Integrated Avionics (EC-130 CompassCall)	0	1	0	0
2M0X2	(3, 5, 7)	Missile & Space Systems Maintenance	0	0	1	0
2W2X1	(3, 5, 7)	Nuclear Weapons	1	2	1	0
3D0X3	(3, 5)	Cyber Surety	1	0	0	0
3D1X2	(3, 5)	Cyber Transport Systems	1	1	0	0
3D1X4	(3, 5)	Spectrum Operations	1	1	0	0
3E8X1	(3, 5, 7, 9, 3E800)	Explosive Ordnance Disposal	5	4.5	4	3
4C0X1	(3, 5, 7)	Mental Health Service	1.5	0	2	0
4H0X1	(3, 5, 7)	Cardiopulmonary Laboratory	0	2	0	0
4M0X1	(3, 5, 7)	Aerospace & Operational Physiology	1	1	0	0

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4N0X1C	(5, 7)	Aerospace Medical Svc - IDMT	0	2	0	0
4N0X1F	(5, 7)	Aerospace Medical Svc - Flight and Operational Med Tech	0	0	2	0
4N1X1C	(3, 5, 7)	Surgical Svc - Orthopedics	1	0	1	0
4N1X1D	(3, 5, 7)	Surgical Svc - Otorhinolaryngology	0	0	1	0
4Y0X1H	(5, 7)	Dental Assistant--Dental Hygienist	0	1	1	0
5R0X1	(3, 5, 7)	Religious Affairs	1	1	0	0
7S0X1	(3, 7)	Special Investigations	0	0	1.5	0

**NOTES:**

- (1) Airman's Control Air Force Specialty Code and Duty Air Force Specialty Code must match the authorized Air Force Specialty Code as specified in order to receive the bonus (except if authorized by AFI 36-2606, paragraph 4.7)
- (2) Airmen who possess an Air Force Specialty Code with a prefix are eligible for the bonus specified on this list
- (3) For Air Force Specialty Codes where an "X" suffix is identified; Airmen holding any suffix in that Air Force Specialty Code are authorized a bonus (i.e., 1U0X1X)
- (4) For Air Force Specialty Codes where a specific suffix is identified; only Airmen holding that specific suffix in their control Air Force Specialty Code is authorized a bonus (i.e., 4N1X1C)
- (5) Selective Retention Bonus Zones:
  - Zone A: 17 months-6 years, 00 months, and 00 days Total Active Federal Military Service
  - Zone B: 6-10 years, 00 months, and 00 days Total Active Federal Military Service
  - Zone C: 10-14 years, 00 months and 00 days Total Active Federal Military Service
  - Zone E: 18-20 years, 00 months and 00 days Total Active Federal Military Service
- (6) Maximum bonus authorized is \$100,000.00 per zone. Career cap outlined in DODI 1304.31, *Enlisted Bonus Program* applies
- (7) For Air Force Specialty Codes where a specific skill level is identified for receipt of a bonus; only Airmen holding the specific skill level in their Control Air Force Specialty Code are authorized the bonus. These Airmen may hold a Duty Air Force Specialty Code in the 3, 5, 7, or 9 skill levels as outlined in the Enlisted Classification Structure Chart. Airmen must maintain that skill level in their Control Air Force Specialty Code in order to continue receipt of the bonus. (Note: Refer to AFI 36-2101, *Classifying Military Personnel (Officer and Enlisted)*, paragraph 3.33 for additional information on determining Control Air Force Specialty Codes.)
- (8) Skill level requirements do not apply to Airmen retrained under the First Term Airmen/Noncommission Officer Retraining programs. These Airmen must have completed technical training at have at least a 3-level in the new Air Force Specialty Code
- (9) Airmen whose Air Force Specialty Code was reduced or terminated under the FY20 Mid-Year SRB announcement must execute a qualifying contract on or before 3 Jul 2020 to qualify for the bonus at the previous FY20 list rate
- (10) In Air Force Specialty Codes with a "X" suffix, the slick and all shred-outs are authorized the bonus in the Zone and Multiple indicated
- (11) \* Identifies a change:
  - a. Adds 7-skill level to authorization list for the 1U0X1X