DAF Civilian Employee Demographics
- As of: 31MAR2024

Employee Type
- 148,731 U.S. Citizen/Permanent/Full-Time (USPFT) Employees

Type of Work
- 23.1% Professional
- 43.7% Administrative
- 9.7% Technical
- 1.6% Clerical
- 2.5% Other
- 19.2% Blue Collar

Age
- Average Age: 46.8

Length of Service
- Average Years of Service: 13.4

Retirement Eligibility
- 24.8% Become eligible in over 20 years
- 29.9% Become eligible in 11-20 years
- 14.6% Become eligible in 6-10 years
- 16.6% Become eligible in 1-5 years
- 10.4% Became eligible 0-5 years ago
- 3.1% Became eligible over 5 years ago
- 0.6% Unknown

Race
- 1.5% American Indian or Alaska Native
- 4.2% Asian
- 12.7% Black or African American
- 0.8% Native Hawaiian or Other Pacific Islander
- 72.3% White
- 3.9% Two or more races
- 4.7% Not reported

Ethnicity
- 9.4% Hispanic/Latino
- 88.6% Not Hispanic/Latino
- 2.1% Not Reported

Gender
- 29% Female
- 71% Male

Overseas
- 4% Overseas
- 96% CONUS

Military Service
- 4.7% Retired Officer
- 18.4% Retired Enlisted

- 28.6% Some Military Service (Not Retired)
- 48.3% No Military Service

Education Level
- 0.2% Unknown Education Level
- 0.1% < H.S./GED
- 33.6% H.S./GED
- 12.3% AA/Some College
- 25.1% BA
- 26.2% MA
- 2.4% PhD/Professional Degree