

Department of the Air Force Selective Retention Bonus Listing

Effective: 21 April 2022
Updated: 8 September 2022

Total: 65

SPECIALTY CODE	SKILL LEVEL OR CHIEF ENLISTED MANAGER CODE	SPECIALTY CODE - CLEAR TEXT	ZONE A	ZONE B	ZONE C	ZONE E
1A8X1G	(3, 5, 7)	Airborne Cryptologic Language Analyst (Chinese)	1	1	1	0
1A8X1I	(3, 5, 7)	Airborne Cryptologic Language Analyst (Russian)	1	1	1	0
1B4X1 See Note 12	(3, 5, 7, 9)	Cyber Warfare Operations	5	4.5	4	3
1C3X1	(5, 7)	Command and Control Operations	0	0.5	0.5	0
1C5X1	(3, 5, 7)	Command and Control Battle Management Operations	1	2	0	0
1C5X1D	(3, 5, 7)	Command and Control Battle Management Operations—Weapons Director	3	3	1	0
1D7X1B See Note 12	(3, 5, 7)	Cyber Defense Operations, System Operations	1	1	1	0
1D7X1D See Note 12	(5, 7)	Cyber Defense Operations, Security Operations	1	1	1	0
1D7X1Z See Note 12	(3, 5, 6)	Cyber Defense Operations, Software Development Operations	5	4.5	4	3
1D7X2F See Note 12	(3, 5)	Spectrum Operations, Cyber Spectrum Defense Operations	1	0	0	0
1N3X1G	(3, 5, 7)	Cryptologic Language Analyst (Chinese)	3	2	0	0
1N3X1I	(3, 5, 7)	Cryptologic Language Analyst (Russian)	3	2	0	0
1N3X1K	(3, 5)	Cryptologic Language Analyst (Persian)	2.5	0	0	0
1N4X1A See Note 12	(3, 5, 7)	Cyber Intelligence (Analysis)	3	2	2	0
1N8X1	(3, 5, 7)	Targeting Analyst	1	2	1	0
1T0X1	(3, 5, 7, 9, or 1T000)	Survival, Evasion, Resist, and Escape	5	4.5	4	3
1Z1X1	(3, 5, 7, 9, or 1Z100)	Pararescue	5	4.5	4	3
1Z2X1	(3, 5, 7, 9, or 1Z200)	Combat Control	5	4.5	4	3

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1Z3X1	(3, 5, 7, 9, or 1Z300)	Tactical Air Control Party	5	4.5	4	3
1Z4X1	(3, 5, 7, 9, or 1Z400)	Special Reconnaissance	5	4.5	4	3
2A2X3	(3, 5)	SOF/PR Integrated Electronic Warfare Systems	1	0	0	0
2A375	(7)	Advanced Fighter Aircraft Integrated Avionics Craftsman	0	0	1	0
2A3X5B	(5)	Advanced Fighter Aircraft Integrated Avionics (F-35)	0	2	2	0
2A377	(7)	Tactical Aircraft Maintenance Craftsman	0	0	1	0
2A378	(7)	Remotely Piloted Aircraft Maintenance Craftsman	0	2	3	0
2A3X8B	(3, 5)	Remotely Piloted Aircraft Maintenance (RQ-4)	2	2	0	0
2A5X1A	(3, 5)	Airlift/Special Mission Aircraft Maintenance (C-20, C-21, C-22, C-37, C-40/E-4/VC-25)	2	0	0	0
2A5X4C	(3, 5)	Refuel/Bomber Aircraft Maintenance (KC-46)	3	0	0	0
2A5X4D	(5)	Refuel/Bomber Aircraft Maintenance (B-52)	0	0.5	0.5	0
2A772	(7)	Nondestructive Inspection	0	0	1	0
2A7X5	(5, 7)	Low Observable Aircraft Structural Maintenance	0	0.5	0.5	0
2A871J	(7)	MAF Integrated Communication/Navigation/Mission Systems (Tanker Comm/Counter/Nav Systems) Craftsman	0	0	1	0
2A8X1H	(3, 5)	MAF Integrated Communication/Navigation/Mission Systems (KC-46)	2	2	0	0
2A8X2H	(3, 5)	MAF Integrated Instrument and Flight Control Systems (KC-46)	2	2	0	0

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2A9X2D	(3, 5)	Bomber/Special Integrated Instrument and Flight Control Systems (RC-135)	1	1	0	0
2A9X3A	(5)	Bomber/Special Electronic Warfare and Radar Surveillance Integrated Avionics (E-3 Radar Surveillance)	0	1	0	0
2R1X1	(3, 5, 7)	Maintenance Management Production	0.5	0.5	0.5	0
3E5X1	(3, 5)	Engineering	1	0	0	0
3E8X1	(3, 5, 7, 9, or 3E800)	Explosive Ordnance Disposal	5	4.5	4	3
3F2X1	(5, 7)	Education and Training	0	0	1	0
3N0X6	(3, 5)	Public Affairs	0.5	0	0	0
3P0X1A	(5)	Security Forces (Military Working Dog Handler)	0	1	1	0
3P0X1B	(3, 5)	Security Forces (Combat Arms)	1	1	1	0
4C0X1	(3, 5, 7)	Mental Health Service	1	1	1	0
4H0X1	(3, 5, 7)	Respiratory Care Practitioner	1	0.5	0.5	0
4J0X2A	(5, 7)	Physical Medicine (Orthotic)	0	1	1	0
4N0X1C	(5, 7)	Aerospace Medical Service (Independent Duty Medical Technician)	0	1	0	0
4N0X1D	(5, 7)	Aerospace Medical Service (Allergy/Immunization Technician)	0	1	0	0
4N0X1F	(5, 7)	Aerospace Medical Service (Flight and Operational Medical Technician)	0	1	0	0
4N1X1C	(5, 7)	Surgical Service (Orthopedics)	0	1	0	0
4N1X1D	(3, 5, 7)	Surgical Service (Otolaryngology)	3	2	2	0
4P0X1	(3, 5)	Pharmacy	0.5	0	0	0
4Y0X1H	(5, 7)	Dental Assistant (Dental Hygienist)	0	1.5	1	0
5C0X1	(5, 7)	Cyber Operations (USSF)	0	1	0	0
5C0X1D	(5, 7)	Cyber Operations (USSF) (Defense Cyber Operations)	0	1.5	1.5	0

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5COX1N	(5, 7)	Cyber Operations (USSF) (Network Operations)	0	1	0	0
5COX1R	(5, 7)	Cyber Operations (USSF) (RF Operations)	0	1	0	0
5COX1S	(5, 7)	Cyber Operations (USSF) Systems Operations	0	1.5	0	0
5IOX1	(5, 7)	All Source Intelligence Analyst (USSF)	0	1.5	0	0
5I1X1	(5, 7)	Geospatial Intelligence Analyst (USSF)	0	1.5	0	0
5I2X1A	(5, 7)	Signals Intelligence Analyst (USSF) (Electronic)	0	1	0	0
5I2X1C	(5, 7)	Signals Intelligence Analyst (USSF) (Communications)	0	1	0	0
5I4X1A See Note 12	(3, 5, 7)	Intelligence Analyst (USSF) (Cyber Intelligence Analysis)	3	2	2	0
5I4X1B	(5, 7)	Intelligence Analyst (USSF) (Cryptologic Analysis and Reporting)	0	1	0	0
5SOX1	(5, 7)	Space Systems Operations (USSF)	0	1	0	0

NOTES:

- (1) This Selective Retention Bonus (SRB) Listing applies to both United States Air Force (USAF) and United States Space Force (USSF) personnel
- (2) Control Air Force Specialty Code (AFSC) and Duty AFSC must match the authorized AFSC as specified to receive the bonus (except if authorized by AFI 36-2606, paragraph 4.7)
- (3) Personnel who possess an AFSC with a prefix are eligible for the bonus specified on this list
- (4) For AFSCs where an "X" suffix is identified; personnel holding in the slick and any suffix in that AFSC are authorized a bonus (i.e., 1U0X1X)
- (5) For AFSCs where a specific suffix is identified; only personnel holding that specific suffix in their control AFSC is authorized a bonus (i.e., 4N1X1C)
- (6) SRB Zones:
 - Zone A: 17 months-6 years, 00 months, and 00 days Total Active Federal Military Service (TAFMS)
 - Zone B: 6-10 years, 00 months, and 00 days TAFMS
 - Zone C: 10-14 years, 00 months, and 00 days TAFMS
 - Zone E: 18-20 years, 00 months, and 00 days TAFMS

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- (7) Maximum bonus authorized is \$100,000.00 per zone. Career cap is \$360,000.00
- (8) SRB payments made under DODI 1304.29 are computed towards the career cap established in DODI 1304.31
- (9) For AFSCs where a specific skill level is identified for receipt of a bonus; only personnel holding the specific skill level in their Control AFSC are authorized the bonus. They may hold a Duty AFSC in the 3, 5, 7, or 9 skill levels as outlined in the Enlisted Classification Structure Chart. Personnel must maintain that skill level in their Control AFSC in order to continue receipt of the bonus. (Note: Refer to AFMAN 36-2100, *Military Utilization and Classification*, paragraphs 2.3.33.1.1 and 2.3.33.1.2 for additional information on determining Control Air Force Specialty Codes.)
- (10) Skill level requirements do not apply to Airmen retrained under the First Term Airmen (FTA) or Noncommissioned Officer Retraining Programs (NCORP). They must have completed technical training have at least a 3-level in the new AFSC. Note 9 also applies (i.e., SRB List has 7-skill level identified in the AFSC; then a SSgt retraining under FTA or NCORP is not eligible because they are controlled at the 5-skill level)
- (11) In cases where the AFSC was reduced or terminated under the FY22 SRB Announcement, eligible personnel must execute a qualifying contract NLT 20 May 2022, before it is reduced or terminated effective 21 May 2022
- (12) Added/Increased Cyber skill, effective 9 September 2022. Only qualifying reenlistments/extensions executed on or after this date qualifies for the bonus at the new multiple

END