

Department of the Air Force Selective Retention Bonus Listing

Effective: 7 July 2021
Updated: 24 Nov 2021

Total: 40

SPECIALTY CODE	SKILL LEVEL OR CHIEF ENLISTED MANAGER CODE	SPECIALTY CODE - CLEAR TEXT	ZONE A	ZONE B	ZONE C	ZONE E
1A8X1G	(3, 5, 7)	Airborne Cryptologic Language Analyst (Chinese)	1	1	1	0
1A8X1I	(3, 5, 7)	Airborne Cryptologic Language Analyst (Russian)	1	1	1	0
1C3X1	(5, 7)	Command and Control Operations	0	0.5	1	0
1C5X1D	(3, 5, 7)	Command and Control Battle Management Operations (Weapons Director)	3	2	0	0
1D7X1B	(3, 5)	Cyber Defense Operations, Systems Operations (see note 12)	0.5	0	0	0
1D7X1D	(3, 5)	Cyber Defense Operations, Security Operations (see note 12)	1	0	0	0
1N3X1G	(3, 5, 7)	Cryptologic Language Analyst (Chinese)	3	2	0.5	0
1N3X1I	(3, 5, 7)	Cryptologic Language Analyst (Russian)	3	2	0	0
1N4X1A	(3, 5, 7)	Intelligence Analyst (Cyber Intelligence Analysis)	3	2	2	0
1N771	(7)	Human Intelligence Specialist	0	0	1	0
1N8X1	(3, 5, 7)	Target Analyst	1	1	0	0
1T0X1	(3, 5, 7, 9, or 1T000)	Survival, Evasion, Resistance, and Escape	5	4.5	4	3
1Z1X1	(3, 5, 7, 9, or 1Z100)	Pararescue	5	4.5	4	3
1Z2X1	(3, 5, 7, 9, or 1Z200)	Combat Control	5	4.5	4	3
1Z3X1	(3, 5, 7, 9, or 1Z300)	Tactical Air Control Party	5	4.5	4	3
1Z4X1	(3, 5, 7, 9, or 1Z400)	Special Reconnaissance	5	4.5	4	3
2A375	(7)	Advanced Fighter Aircraft Integrated Avionics Craftsman	0	0	1	0
2A3X5C	(3, 5)	Advanced Fighter Aircraft Integrated Avionics (MQ-1, MQ-9, RQ-4)	1	0	0	0
2A377	(7)	Tactical Aircraft Maintenance (5th Generation) Craftsman	0	0	1	0
2A378	(7)	Remotely Piloted Aircraft Maintenance Craftsman	0	3	3	0
2A3X8B	(3, 5, 7)	Remotely Piloted Aircraft Maintenance (RQ-4)	2	2	0	0

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2A5X1A	(3, 5)	Airlift/Special Mission Aircraft Maintenance (C-20, C-21, C-22, C-37, C-40/E-4/VC-25)	2	0	0	0
2A5X4C	(3, 5)	Refuel/Bomber Aircraft Maintenance (KC-46)	2	0	0	0
2A871J	(7)	MAF Integrated Communication/Navigation/Mission Systems (Tanker Comm/Counter/Nav Systems) Craftsman	0	0	1	0
2A8X1H	(3, 5)	MAF Integrated Communication/Navigation Mission Systems (KC-46)	2	0	0	0
2A872J	(7)	MAF Integrated Instrument and Flight Control Systems (Tanker IFCS) Craftsman	0	0	1	0
2A8X2H	(3, 5)	MAF Integrated Instrument and Flight Control Systems (KC-46)	1	1	0	0
2A9X2F	(5, 7)	Bomber/Special Integrated Instrument and Flight Control Systems (B-2)	0	1	0	0
3E8X1	(3, 5, 7, 9, or 3E800)	Explosive Ordnance Disposal	5	4.5	4	3
3F2X1	(5, 7)	Education and Training	0	0	1	0
3POX1A	(3, 5)	Security Forces (Military Working Dog Handler)	1	0	0	0
3POX1B	(3, 5, 7)	Security Forces (Combat Arms)	1	1	0	0
4COX1	(3, 5)	Mental Health Service	1	0	0	0
4HOX1	(5, 7)	Respiratory Care Practitioner	0	0	1	0
4J0X2A	(3, 5, 7)	Physical Medicine - Orthotic	0	1	0	0
4N1X1C	(3, 5, 7)	Surgical Service (Orthopedics)	1.5	0	1.5	0
4N1X1D	(3, 5, 7)	Surgical Svc (Otolaryngology)	3	2	3	0
4Y0X1H	(3, 5, 7)	Dental Hygienist	1	1	1	0
5COX1S	(3, 5)	Cyber Operations (USSF), Systems Operations (see note 12)	1	0	0	0
6C071	(7)	Contracting	0	0	1	0

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NOTES:

- (1) This Selective Retention Bonus (SRB) Listing applies to both United States Air Force (USAF) and United States Space Force (USSF) personnel
- (2) Control Air Force Specialty Code (AFSC) and Duty AFSC must match the authorized AFSC as specified in order to receive the bonus (except if authorized by AFI 36-2606, paragraph 4.7)
- (3) Personnel who possess an AFSC with a prefix are eligible for the bonus specified on this list
- (4) For AFSCs where an "X" suffix is identified; personnel holding in the slick and any suffix in that AFSC are authorized a bonus (i.e., 1U0X1X)
- (5) For AFSCs where a specific suffix is identified; only personnel holding that specific suffix in their control AFSC is authorized a bonus (i.e., 4N1X1C)
- (6) SRB Zones:
 - Zone A: 17 months-6 years, 00 months, and 00 days Total Active Federal Military Service (TAFMS)
 - Zone B: 6-10 years, 00 months, and 00 days TAFMS
 - Zone C: 10-14 years, 00 months and 00 days TAFMS
 - Zone E: 18-20 years, 00 months and 00 days TAFMS
- (7) Maximum bonus authorized is \$100,000.00 per zone. Career cap is \$360,000.00
- (8) SRB payments made under DODI 1304.29 are computed towards the career cap established in DODI 1304.31
- (9) For AFSCs where a specific skill level is identified for receipt of a bonus; only personnel holding the specific skill level in their Control AFSC are authorized the bonus. They may hold a Duty AFSC in the 3, 5, 7, or 9 skill levels as outlined in the Enlisted Classification Structure Chart. Personnel must maintain that skill level in their Control AFSC in order to continue receipt of the bonus. (Note: Refer to AFI 36-2101, *Classifying Military Personnel (Officer and Enlisted)*, paragraph 3.33 for additional information on determining Control Air Force Specialty Codes.)
- (10) Skill level requirements do not apply to Airmen retrained under the First Term Airmen or Noncommission Officer Retraining programs. They must have completed technical training at have at least a 3-level in the new AFSC
- (11) In cases where the AFSC was reduced or terminated under the FY21 Mid-Year SRB Announcement, eligible personnel must execute a qualifying contract NLT 5 August 2021, before it is reduced or terminated effective 6 August 2021
- (12) Identifies USAF/USSF specialty structure change retroactive to 1 Nov 2021