

TRANSITION ASSISTANCE PROGRAM

Career Readiness Standards Overview



CRS OVERVIEW

Career Readiness Standards (CRS) are a set of career preparation activities service members must complete to depart from active-duty and be considered “career ready.”

The standards provide service members with a clear, comprehensive set of activities to ensure they have the training and skills needed to transition successfully into civilian life.

Completion of CRS activities is mandatory for all service members retiring, separating or being released after 180 days or more of active-duty. Commanders or their designees verify CRS completion during a mandatory event called Capstone.



CAPSTONE CRS VERIFICATION

- No later than 90 days before transition, service members participate in Capstone to verify they meet CRS and ensure they have a viable Individual Transition Plan (ITP).
- If a service member does not meet CRS or present a viable ITP, they will be provided further assistance through a “warm handover” to a relevant partnering agency.

CAREER READINESS STANDARDS

- Complete a personal self-assessment/Individual Transition Plan
- Create an account on VA.gov
- Complete a Continuum of Military Service Opportunity Counseling (Active-component only)
- Prepare a criterion-based, post-separation financial plan
- Complete a MOC Gap Analysis or provide verification of employment
- CRS For DoD Education and DOL Vocational Tracks:** Complete a comparison of higher education or technical training institution options
- CRS for DOL Employment Track:** Complete a completed resume or provide verification of employment